

ABOUT CFY

Choices for Youth (CFY) is one of Newfoundland and Labrador's largest and longest-running youth-serving organizations. Through innovative programs, services and social enterprises, CFY helps youth and young families access and maintain housing, education and employment, while working towards family stability and better health. CFY works with approximately 1300 individuals each year, helping them to set and achieve self-identified goals. From a hot meal at our Outreach Centre to providing training and employment in the construction industry, CFY works to meet the needs of young people where they are.

With over 100 employees across six locations, CFY has aspirations to grow to support young people beyond the St. John's metro region, ensuring that youth and young families in every corner of our province are able to get the supports they need to move forward. As a proven leader in the social services sector, CFY is looking for individuals to join its Board of Directors to guide CFY into the next phase of operations and growth, while continuing to deliver effective services day to day.

BOARD OF DIRECTORS

The CFY Board of Directors is made up of 12 directors and operates from a governance model to help lead the organization's vision and commitment. Meetings occur once per quarter, with additional Board education sessions in the intervening period. **Individuals from all regions of Newfoundland and Labrador are encouraged to apply.**

We are seeking Expressions of Interest from individuals who are dedicated to social justice and making a difference within our community and province. **At this time, we are seeking skilled leaders with expertise in accounting (CPA) and legal fields. Additional areas of interest for our organization include entrepreneurship/social enterprise, human resources, fundraising, data and evaluation, and finance.**

We are a learning-centered organization that values the perspectives and contributions of all people, and strives to incorporate the needs and values of diverse communities into the design and implementation of inclusive programs. We firmly believe that equity in employment is essential to a just society. Choices for Youth enthusiastically welcomes applications from all qualified people, including racialized people, people of all gender identities, people who identify as members of the 2SLGBTQIA+ community, Indigenous peoples, those with disabilities, mental illness, and from all social strata. Should you require an accommodation to better support your ability to participate in this process, please tell us at the beginning of the application process. This information will be kept confidential.

HOW TO APPLY

Individuals interested in joining the CFY Board of Directors should complete the online [Expression of Interest](#). This post will remain active until the positions are filled. For additional questions, please reach out to Sheldon Pollett, Executive Director and Nicole Parsons, Governance Committee representative at spollett@choicesforyouth.ca or (709) 754-0446.

For more information about Choices for Youth, visit our website at www.choicesforyouth.ca.